

# MARVELL UN GLOBAL COMPACT COMMUNICATION ON PROGRESS (COP)

Period covered by this COP: 4.6.2020 - 4.6.2021



# 1. STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER

To our stakeholders:

I am pleased to confirm that Marvell Technology Group Ltd reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption. In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture, and daily operations.

We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Matt Murphy,

President and Chief Executive Officer



## 2. DESCRIPTION OF ACTIONS

#### **Human Rights & Labor**

See our webpages on

- Human Rights & Labor: <a href="https://www.marvell.com/company/esg/human-rights-labor.html">https://www.marvell.com/company/esg/human-rights-labor.html</a>
- Health, Safety & Wellness: https://www.marvell.com/company/esg/health-safety-wellness.html

#### **Environment**

See our webpages on:

- Environment, Health & Safety: <a href="https://www.marvell.com/company/esg/environment-health-and-safety.html">https://www.marvell.com/company/esg/environment-health-and-safety.html</a>
- Climate: <a href="https://www.marvell.com/company/esg/climate-change.html">https://www.marvell.com/company/esg/climate-change.html</a>
- Water: <a href="https://www.marvell.com/company/esg/water.html">https://www.marvell.com/company/esg/water.html</a>

#### **Anti-Corruption**

See our webpage on Ethics: https://www.marvell.com/company/esg/ethics.html

See more information on Marvell's Environment, Social and Governance (ESG) program: <a href="https://www.marvell.com/company/esg.html">https://www.marvell.com/company/esg.html</a>

## 3. MEASUREMENT OF OUTCOMES

Our webpages referenced above include datapoints and outcomes on the various topics.